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OUTLINE OF C-8 BLOOD SAMPLING PROGRAM

The sampling program to determine levels of C-8 in employees' blood has several purposes. These are listed below in order of priority. It is felt that an overall communication of intent of program would have a negative impact at this time. Blood sampling as an "overall" program has already been covered in the April 1 communication to employees.

- Pregnant Females - Washington Works

Provide information for physician to use to counsel or reassure about possible pregnancy outcome. Physician's statement and Q&A required (see next page). Prepared by 4/20. Data available for discussing with employees by 4/20.

- Nonpregnant Females - Washington Works

Provide information that the physician can use to advise females on pregnancy planning. Physician's statement, Q&A, and data available 4/20 (see next page).

- Sampling at Germay Park, Circleville, etc.

To confirm previous assessment of exposure for females. Statement and Q&A to be prepared by 4/27. Sampling start _____.

Sampling of Males at Germay Park

To be included to confirm background level.

- Washington Works - Males

Provide information on decay rate of C-8. Sampling in progress.

- Washington Works - Various Groups

Provide data for pregnancy outcome study and confirm background level. Communications to be included in that for epidemiology study if decision is made to proceed.

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WASHINGTON WORKS
OUTLINE OF EMPLOYEE COMMUNICATIONS:
BLOOD SAMPLING PROGRAM

In order of priority:

- Inform females removed from Teflon of their blood results - by plant doctor in private.

To do: develop Q&A for doctor to advise:

- (A) those with blood levels below "background" of 0.4 ppm.
- (B) those with blood levels above background.
- (C) those in (A) and (B) who are pregnant.
- (D) those in (A) and (B) who desire advice on future pregnancies.
- (E) effects of blood level on overall health of individual.
- (F) those who may wish to consult their physician.

When: Target Date - approved Q&A - 4/20/81

- Inform males of recent blood sampling results.

To do: existing communication procedures are adequate.

When: Ongoing.

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OTHER EMPLOYEE COMMUNICATIONS

- Introduce and encourage support for the "pregnancy outcome" study.

To Do: (a) Communicate study objectives.

(b) Communicate employee participation.

When: Prior to study.

- Update evaluation of blood level results:

To Do: ● Define trends for those still in Teflon Division.

- Define decay rate for those no longer exposed.

- Possible redefinition of "background" levels.

- Update Haskell (and 3M) animal test program.

To do: Define new studies - objectives and timing.

Note: Items 3, 4 and 5 could be combined in one package.

L. F. Percival

4/14/81

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